



Changes in Leadership

October 22, 2021

Dear Colleagues,

I wanted to share some important news regarding changes in leadership at the District. We are going to be both welcoming and saying goodbye to colleagues in critical roles.

First, I am pleased to announce the permanent appointment of Vice Chancellor-Business Services Sahar Abushaban following a two-year interim term in the position.



Sahar brings to the role substantial experience in public education budgeting and administration, including 15 years with the District. Sahar first began at the District in 2006 as a financial analyst, and went on to serve as Interim Director of District Business Services. She was appointed Associate Vice Chancellor-Business Services in 2011. Sahar then served as Vice President of Administrative Services at Cuyamaca for five years before returning to District Services.

Sahar is a community college alumna. She earned a bachelor of science in business administration from San Diego State University and a master's in accountancy from National University.

We are fortunate to have someone with such a keen understanding of budget complexities, as well as a commitment to community college education and diversity and inclusion of students and employees.

Sahar's appointment is effective November 1.

Second, after seven years in his current post, Vice Chancellor, Human Resources Tim Corcoran will be stepping down to pursue other opportunities. Tim has supported the needs of employees as part of the District's Human Resources Department for 11 years. Tim began as Director of Employee and Labor Relations in 2010, and was then promoted to Associate Vice Chancellor, Human Resources in 2012. He was appointed to his current post in 2014. Tim has been instrumental in building relationships throughout the organization.

A longtime professional in the field of human resources, Tim previously worked in the private sector. At the time of his appointment to his current role, Tim described his shift into higher education administration as the most rewarding experience in his professional life.

We wish Tim much success with his new adventure. His last day will be October 31.

Third, to ensure continuity of operations in Human Resources at this critical time, I am appointing as Interim Vice Chancellor, Human Resources, Aimee Gallagher. She will serve in the role for the next six months while we conduct a search for a permanent replacement.



Aimee will manage crucial efforts on our return to work and COVID safety planning and policy development, our diversity in hiring commitment, several key Human Resources projects identified in our Institutional Effectiveness Partnership Initiative, and negotiations.

Aimee currently works as Employee and Labor Relations Director at the San Diego Community College District (SDCCD), a role she has held since 2013. At SDCCD, Aimee oversees employee and labor relations, as well as classification, compensation and professional development. Prior to SDCCD, she worked at the University of California, San Diego as a Principal Labor Relations Analyst.

Aimee brings a wealth of experience to the role. She has provided leadership on a number of critical initiatives including: development of districtwide performance management training for supervisors and managers, rollout of the Vision Resource Center for professional development and participation on the Statewide Association of Community Colleges Human Resources committee.

Aimee is highly respected and appreciated for her thoughtful approach to problem-solving, strong organizational skills, and expertise in many areas of human resources. She holds an associate degree from Grossmont College, and bachelor of arts and juris doctorate degrees from the University of Hawai'i at Mānoa.

Aimee will begin at the District on November 1. The search for a permanent replacement will launch in January 2022. Stay tuned for additional information.

Please join me in congratulating and welcoming Sahar and Aimee to their roles, and sending best wishes to Tim.

Sincerely,

Lynn

Lynn Ceresino Neault, Ed.D.
Chancellor, Grossmont-Cuyamaca Community College District